

BLG Beyond Business Immigration

Canadian business immigration services that scale with your needs

We are a one-stop shop for the strategic advice and high-volume tailored solutions that your global mobility team needs to achieve its international talent goals.

Moving your people and operations from one country to another should be a well-planned journey to a desired destination, not a bumpy ride into the unknown.

Our cross-Canada team anticipates what's around the corner and clears the way so your move is smooth, efficient and serves you well into the future. Whether it's a large-scale one-time project or an ongoing cross-border flow of talent, you can count on us for responsive, right-sized services and predictable costs backed by market-leading technology. Plus, as Canada's largest law firm, we can take care of all your other business advisory needs north of the U.S. border. We treat your executives with extra care, your in-house teams like colleagues and your goals like they are our own. See our [case studies](#).

Working with BLG Beyond Business Immigration means that your talent mobility strategy and your business goals are integrated. No silos. No surprises.

Global organizations come to BLG Beyond Business Immigration because of our reputation, reach and relationships, including at senior levels of government agencies in Canada, the U.S. and abroad.

We combine the best of a highly efficient boutique and an internationally ranked national firm to deliver services tailor-made to meet your needs. For complex advisory services, you get direct support from senior lawyers on every file plus a cross-practice legal team with expertise in tax, labour and employment, real estate, trade, intellectual property, privacy and more. For large-scale portfolio work, our national team of paraprofessionals, supported by technology, increase speed and manage costs.

We can help you:

- Think strategically about your business immigration strategy
- Understand your obligations under Canadian immigration laws

- Develop global mobility policies
- Draft employment agreements, including making international employment agreements legal in Canada
- Negotiate favourable Labour Market Benefit Plans
- Obtain and extend visas, work permits, study permits (including CAQ in Québec), entry clearances, temporary residency, permanent residency and citizenship for foreign employees
- Prepare Labour Market Impact Assessments for Temporary Foreign Worker Program applications
- Obtain short-term work permit exemptions for high-skilled workers
- Prepare USMCA, CETA and other professional applications under free trade agreements
- Prepare intra-company transferee applications
- Prepare applications related to inadmissibility
- Fast track applications for high priority employees
- Manage temporary entry into Canada as business visitors
- Address business immigration issues that arise during a merger, acquisition, divestiture or corporate reorganization
- Understand the opportunities in Canada for your industry or service
- Meet the personal and professional needs of your employees and their families before, during and following relocation, including executives
- Process information with consulates, particularly at U.S. missions in Canada
- Ensure your internal people are trained to handle high volume, repeatable immigration work to reduce costs

Experience

- Assisted multiple U.S. and international film and television studios and high-profile entertainers with their business immigration matters, including the acquisition of key foreign talent, audits and inspections under the International Mobility Program and overcoming criminal inadmissibility.
- Assisted one of the world's largest quick-service restaurant companies in establishing a new global headquarters in Canada and managing the immigration consequences resulting from a significant corporate reorganization.
- Helped one of the world's leading information technology companies establish a new company in Canada so it could grow its global artificial intelligence business and access high-tech talent in Canada.
- Assisted with the design and implementation of a new Labour Market Impact Assessment exemption category to expedite the entry of key foreign talent essential to the industry.
- Advised Refinitiv with the immigration consequences of the sale of its majority stake to Blackstone Group LP.

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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